

Regular Meeting
December 19, 2016

At the call of President Sue Gulas, the Joliet Park District Board of Commissioners met for a Regular Meeting on Monday, December 19, 2016 at the Presence Health Inwood Athletic Club, 3000 W. Jefferson Street, Joliet, IL. The meeting began at 5:00pm.

Pledge to the Flag

The Pledge to the Flag was led by Commissioner Broderick

Roll Call

Commissioners Present: Broderick, Gulas, Mutz, Schultz
Commissioners Absent: None

A. Approval of the minutes of Work Session and Executive Session of November 21, 2016 and Regular Meeting and Executive Session of November 21, 2016

A motion was made by Commissioner Schultz, seconded by Commissioner Mutz, to approve the minutes of Work Session and Executive Session of November 21, 2016 and Regular Meeting and Executive Session of November 21, 2016. The motion carried as follows:

Ayes: Broderick, Gulas, Mutz, Schultz
Nays: None

B. Approval of the bills and payroll for the month of November 2016

A motion was made by Commissioner Schultz, seconded by Commissioner Mutz, to approve the bills and payroll for the month of November 2016. The motion carried as follows:

Ayes: Broderick, Gulas, Mutz, Schultz
Nays: None

C. Treasurer's Report for the month of November 2016

Director of Finance, Matt Pehle, presented the Treasurer's Report for the month of November 2016 as follows:

Cash on hand beginning of month:	\$ 2,011,377.21
Total Receipts during month:	\$ 802,068.38
Total Disbursements during month:	\$ 1,356,812.45
Cash on hand end of month:	\$ 1,456,633.14
Total Investments:	\$17,154,338.14
Total Cash and Investments:	\$18,610,971.28

Mr. Pehle noted that the operating fund balance was \$1,473,627.85 compared to \$1,387,496.97 at the end of the month last year.

Commissioner Mutz made a motion to approve the Treasurer's Report for the month of November 2016. Commissioner Schultz seconded the motion and it carried as follows:

Ayes: Broderick, Gulas, Mutz, Schultz
Nays: None

D. Opportunity For The Public To Speak - 3 minute time limit

John Sheridan, resident, commended the Park District on the renovation of Garnsey Park. Mr. Sheridan did request a sign informing people that dogs should be on leashes and another sign stating that the park closes at dusk.

E. Communications

1. Resolutions – Dave Catalani Proclamation

Commissioner Mutz read the following resolution acknowledging Dave Catalani:

Whereas: Dave Catalani at the 2016 U.S.S.S.A. Illinois Hall of Fame Banquet on November 5, 2016, was inducted into the Hall of Fame as a manager; and Whereas: Dave Catalani was employed by the Joliet Park District as an adult softball league umpire from 1989 to 2014 and team manager from 1973 to 2016, and; Whereas: Dave Catalani represented the Joliet Park District through his dedicated 43 years of service and brought distinguished prestige to the softball community in the city of Joliet. Now, Therefore, Be It Resolved that the Joliet Park District, through its duly authorized and assembled Board of Commissioners, publicly commends Dave Catalani and recognizes his outstanding achievements. Be It Further Resolved that this Resolution be spread of record and a copy be presented to Dave Catalani. Dated, at Joliet, Illinois this 19th day of December, 2016.

1. Executive Director Correspondence

Tom Carstens, Executive Director, updated the Board on the Recreation Center in Nowell Park. Staff is waiting to receive flood plain information from FEMA and is scheduling a meeting with IDOT regarding concerns about rerouting traffic onto Mills Road from Rt. 53.

Mr. Carstens acknowledge Carrie Anderson, Membership Coordinator, who will be leaving the Joliet Park District for another job opportunity.

1. Staff Reports

Brad Staab, Deputy Director, stated that on January 9, 2017 ATI Physical Therapy will be seeing patients in the upstairs physical therapy room.

Larry Burich, Director of Planning/Parks, commended Park Services for the work done on completing the Capital Improvement projects.

Terry Keigher, Director of Recreation, informed the Board that the Breakfast with Santa event at Hartman Recreation Center had over 300 participants.

Mr. Keigher stated that the Park District is accepting applications through January 2, 2017 for the Athletic Superintendent and SRJC Supervisor positions.

Ted Brodeur, Director of Revenue Facilities, updated the Board on the Security Equipment & Installation project at Inwood Athletic Club, Ice Arena and Parking Lot. Tyco Integrated Security is currently installing equipment for the parking lot and the entire system should be working by the end of the week.

F. Action Items

1. Old Business

No Old Business was brought to the Board.

2. New Business

a. Appointment for Filling Vacancy (until May 2017) on Board of Commissioners

A motion was made by Commissioner Schultz to appoint K. Brett Gould to fill the vacancy on the Board of Commissioners. His motion was seconded by Commissioner Broderick. The motion carried as follows:

Ayes: Broderick, Gulas, Mutz, Schultz
Nays: None

b. Resolution #16-175 – Revising the Policy of the Joliet Park District Definition of Residency

Mr. Carstens presented the revised policy of the Joliet Park District definition of residency. The revised policy now includes resident rates to Joliet Park District business owners. Joliet Park District Business owners are required to provide proof of property tax bill and proof of ownership through corporate records or utility bill of an in-district corporation.

A motion was made by Commissioner Schultz, seconded by Commissioner Mutz, to approve Resolution #16-175 – Revising the Policy of the Joliet Park District Definition of Residency. The motion carried as follows:

Ayes: Gulas, Broderick, Mutz, Schultz
Nays: None

c. Resolution #16-176 – Authorizing the Destruction of Audio Recording of Executive Sessions

The Board was presented with a list of audio recordings of executive sessions where at least 18 months have passed. (The Open Meetings Act permits public bodies to destroy the verbatim record of closed meetings (5 ILCS 120/2.06(c) without notification to or approval of a Records Commission or the State Archivist not less than eighteen (18) months after the completion of the meeting recorded, but only after: the Board approves the destruction of a particular recording; and approves the written minutes of the closed meeting.)

A motion was made by Commissioner Mutz, seconded by Commissioner Schultz, to approve Resolution #16-176 – Authorizing the Destruction of Audio Recording of Executive Sessions. The motion carried as follows:

Ayes: All in favor
Nays: None

- d. Ordinance #808 – Providing for the Levying, Assessment and Collection of Taxes for the Year 2016

Mr. Pehle noted that the Joliet Park District did not need to hold a Truth and Taxation Hearing since the Park District is not going to exceed 5% over last year's extension. Total levy would be \$5,461,500.00 for operations. It is the staff's recommendation to approve Ordinance #808.

A motion was made by Commissioner Broderick, seconded by Commissioner Mutz, to approve Ordinance #808 which will provide for the levying, assessment and collection of taxes for the year 2016. The motion carried as follows:

Ayes: All in favor
Nays: None

- e. Approval of Settlement and Release Agreement for Litigation Case Number 16-CV-05877(N.D. Ill)

President Gulas asked if there was any objection to move this agenda item to after Executive Session. There was no objection so agenda item, Approval of Settlement and Release Agreement for Litigation Case Number 16-CV-05877(N.D. Ill), was moved to after the Executive Session.

3. Quotes and Awards of Contract

- a. 2017 Compensation System – Overture Group – \$22,000.00

Mr. Staab presented quotes for a compensation survey to the Board. The purpose of the survey is to collect market data for 50 jobs, create a total compensation strategy which outlines and links compensation levels, market comparisons, and ongoing compensation management, and develop salary ranges for the district.

Commissioners Mutz and Schultz wanted it noted that they are against paying \$22,000.00 for the survey. Both Commissioners Mutz and Schultz stated that a survey could be completed internally by staff and that the \$22,000.00 could be used for employee salary increases.

Mr. Carstens noted that salaries at the Joliet Park District are inconsistent and there is no developed salary ranges for specific positions. Mr. Carstens stated that he has been involved in compensation surveys in the past and all have been successful.

Commissioner Broderick stated that he sees the survey as a good investment and noted, two employees left recently because other agencies were offering better wages.

President Gulas stated that a compensation survey has never been performed at the Joliet Park District and feels it would be a benefit to set benchmarks for salaries.

Commissioner Broderick made a motion, to award the 2017 Compensation System to Overture Group in the amount of \$22,000.00. His motion was seconded by President Gulas. The motion did not carried as follows:

Ayes: Broderick and Gulas

Nays: Mutz and Schultz

G. Board Comment

1. Committee Report

b. Joliet Park Foundation

President Gulas informed the Board that the Foundation's Poinsettia Luncheon at the Bird Haven Greenhouse on December 6 went well. The attendance for the luncheon was better than the previous years.

c. Joliet Regional Airport

Commissioner Broderick commented that the Airport Committee held their inaugural Christmas party and it was well attended.

H. Executive Session: The Setting of a Price for Sale or Lease of Property Owned by the Park District; Purchase or Lease of Real Property for the Use of the Park District, Including Meetings Held for the Purpose of Discussing Whether a Particular Parcel Should be Acquired; Consideration of the Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees; Pending Litigation; Probable or Imminent Litigation; Executive Session Meeting Minutes Review; Consideration of the Appointment of a Person to Fill a Public Office or Vacancy in a Public Office

At 5:32pm a motion was made by Commissioner Broderick, seconded by Commissioner Schultz, to go into Executive Session the setting of a price for sale or lease of property owned by the Park District; purchase or lease of real property for the use of the Park District, including meetings held for the purpose of discussing whether a particular parcel should be acquired; consideration of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; pending litigation; probable or imminent litigation; executive session meeting minutes review; consideration of the appointment of a person to fill a public office or vacancy in a public office. The motion unanimously carried.

I. Action from Executive Session

At 6:08pm a motion was made by Commissioner Schultz, seconded by Commissioner Broderick, to return to Regular Session. The motion unanimously carried.

President Gulas presented agenda item, Approval of Settlement and Release Agreement for Litigation Case Number 16-CV-05877(N.D. Ill) for the amount of \$375,000.00 to be paid by insurance and the Joliet Park District is not admitting liability.

Commissioner Schultz made a motion for the Approval of Settlement and Release Agreement for Litigation Case Number 16-CV-05877(N.D. Ill) for the amount of \$375,000.00 to be paid by insurance and the Joliet Park District is not admitting liability. His motion was seconded by Commissioner Mutz. The motion carried as follows:

Ayes: Broderick, Gulas, Mutz and Schultz

Nays: None

Commissioner Schultz made a motion to keep all Executive Session meeting minutes closed. His motion was seconded by Commissioner Mutz. The motion carried as follows:

Ayes: Broderick, Gulas, Mutz and Schultz

Nays: None

J. Adjournment

With all agenda items discussed, a motion was made by Commissioner Schultz, seconded by Commissioner Mutz, to adjourn the meeting. The motion unanimously carried. The time was 6:10pm.

Respectfully submitted,

Theresa Talarico
Recording Secretary