

Special Meeting
October 13, 2015

At the call of the President, Glen Marcum, the Joliet Park District Board of Commissioners met for a Special Meeting in the Board Room of the Presence Saint Joseph Inwood Athletic Club, 3000 W. Jefferson Street, Joliet, IL. The meeting began at 5:00 p.m.

Pledge of Allegiance

Roll Call

Commissioners Present: Marcum, Broderick, Gulas and Mutz

Commissioners Absent: Schultz

A. Opportunity to Speak – 3 minute time limit

Todd Woolsey addressed the Board representing the Park Services Department. Mr. Woolsey thanked the Board for the new vehicles and stated that he appreciates how well the Board works with the Union.

B. Action Items

1. Bids & Awards of Contracts

- a. Appointment of Illinois Association of Park Districts (IAPD) for Chief Executive Officer/Executive Director Search Service – (not to exceed) \$10,420.00

President Marcum presented three options to the Board regarding filling the Executive Director's position. The first option would be to fill the position ourselves; second, sign up with a general recruiting firm; or lastly, hire IAPD to recruit and assist in interviewing the candidates. President Marcum recommended going with IAPD because they are a park district organization and they work along directors on a daily basis. President Marcum stated that he had researched the cost to hire a third party firm and the cost ranged from \$10,000 to \$15,000. IAPD has stated that their service would not exceed \$10,420.00.

Commissioner Gulas agreed with President Marcum. Commissioner Gulas stated that there is a long list of park districts that have used IAPD. IAPD is exclusive to park districts and they are very familiar with the Joliet Park District

Commissioner Mutz stated that he is against spending the money to hire a third party firm when the Board should be looking at internal candidates to fill the position. Commissioner Mutz would rather see that the Joliet Park District promote from within and hire someone who already lives in the community.

Commissioner Broderick stated that he understands Commissioner Mutz concerns but stated that existing staff will still be able to apply for the position. IAPD will include the Board's input in the recruitment and interviewing process. Commissioner Broderick stated that he would like to see the staff involved in having input during the process.

The Board continued the discussion on hiring IAPD. The Board was in agreement that they would like to see a program put in place at the Joliet Park District for leadership development.

Matt Pehle, Interim Chief Executive Director, noted that staff did request to have some input about the new director.

President Marcum asked for a motion for the appointment of Illinois Association of Park Districts (IAPD) for Chief Executive Officer/Executive Director Search Service not to exceed \$10,420.00 pending attorney review.

A motion was made by Commissioner Broderick, seconded by Commissioner Gulas, to appoint Illinois Association of Park Districts (IAPD) for Chief Executive Officer/Executive Director search service not to exceed \$10,420.00 pending attorney review. The motion carried as follows:

Ayes: Broderick, Gulas, Marcum
Nays: Mutz
Absent: Schultz

B. Executive Session: Pending Litigation; Probable and Imminent Litigation; Consideration of the Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees

At 5:20pm a motion was made and seconded to go into Executive Session for the purpose of Pending Litigation; Probable and Imminent Litigation; Consideration of the Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees. The motion unanimously carried.

C. Adjournment

With all agenda items discussed, a motion to adjourn was made by Commissioner Broderick and seconded by Commissioner Gulas. The motion unanimously carried. The time was 5:36 p.m.

Respectfully submitted,

Theresa L. Talarico
Board Secretary